

## **Evaluation of Executive Director**

The executive director shall be evaluated in accordance with his/her employment contract and this policy.

Through evaluation of the executive director, the Board shall strive to accomplish the following:

1. Clarify the executive director's role by defining objectives that will contribute to achievement of the BOCES's goals.
2. Clarify for all Board members the role of the executive director in view of the job description and the immediate priority among responsibilities as agreed upon by the Board and the executive director.
3. Develop positive communication and harmonious working relationships between the Board and the executive director.
4. Measure the executive director's professional growth and development and level of performance.

Nothing in this policy shall be construed to imply in any manner the establishment of any personal rights not explicitly established by law or contract. Further, nothing in this policy or the accompanying regulation shall be construed to be a prerequisite to or a condition of suspension, dismissal or termination. All employment decisions remain within the sole and continuing discretion of the Board.

(Adoption Date: September 10, 2014)

CROSS REF.: CBA/CBC, Qualifications/Powers and Responsibilities of Executive Director