

Staff Dress Code

Staff members project an image to the community about the professionalism of the BOCES. During the workday and at all work-related activities, employees shall adhere to a professional standard of dress. The executive director has the final authority to decide what is professional attire.

Unacceptable items

The following items are unprofessional and are therefore not acceptable in BOCES buildings, on BOCES grounds, or at BOCES activities:

1. Shorts, dresses, skirts or other similar clothing shorter than mid-thigh length
2. Sunglasses and/or hats worn inside the building
3. Inappropriately sheer, tight or low-cut clothing (e.g., midriffs, halter tops, backless clothing, tube tops, garments made of fishnet, mesh or similar material, muscle tops, etc.) that bare or expose traditionally private parts of the body including, but not limited to, the stomach, buttocks, back and breasts
4. Tank tops or other similar clothing with straps narrower than 1.5 inches in width
5. Any clothing, paraphernalia, grooming, jewelry, hair coloring, accessories, or body adornments that are or contain any advertisement, symbols, words, slogans, patches, or pictures that:
 - Refer to drugs, tobacco, alcohol, or weapons
 - Are of a sexual nature
 - By virtue of color, arrangement, trademark, or other attribute denote membership in gangs which advocate drug use, violence, or disruptive behavior
 - Are obscene, profane, vulgar, lewd, or legally libelous
 - Threaten the safety or welfare of any person

(Adoption Date: September 10, 2014)

CROSS REF[S]: GBEB, Staff Conduct (and Responsibilities)
[JICA, Student Dress Code]